Trainee Requirements

The SVPS Clinical Psychology Doctoral Training Program is 12 months in length, requiring 20-25 hours per week for Advanced Externship, and 40-45 hours per week for Doctoral Internship Placement. A general breakdown of these hours per week, **not including support activities**, is as follows:

**Doctoral Internship Weekly Hours:**
- Therapy: 16 to 20 clients
- Diagnostic: 6 batteries per year (minimum)
- Training Activities: 6-7
- Individual Supervision: 3
- Professional Development & Support Activities: variable

**Advanced Externship Weekly Hours:**
- Therapy: 8-10 clients
- Diagnostic: 2-4 batteries per year (minimum)
- Training Activities: 6-7
- Individual Supervision: 2
- Professional Development & Support Activities: variable

**Year-Long Training Activities Include:**
- **Amount of individual face-to-face supervision per week provided by licensed psychologists**: 2-3 hours
  - 2 hours of Individual Therapy Supervision for therapy cases, each hour provided by 2 distinct primary licensed clinical supervisors (**1 hour for Advanced Externs**)
  - 1 hour of Individual Diagnostic Supervision, provided by primary licensed diagnostic supervisor
- **Amount of individual face-to-face supervision per week by other licensed health care providers**: variable/as needed
- **Amount of group face-to-face supervision per week**: 4 hours (average)
  - 1 hour Group Clinical Supervision, provided by licensed staff psychologist
  - 1 hour Group Diagnostic Supervision, provided by licensed staff psychologist
  - 1 hour per week supervision of Clinic Intake & Professional Development meetings, provided by licensed staff psychologist
  - 1 hour per month Clinical Case Conference, facilitated by licensed staff psychologist (in lieu of Clinical Group Supervision)
- **Additional training activities**: (3-5 hours, average)
  - 1 hour, Diagnostic Seminar/Diagnostic Case Conference, provided by licensed staff psychologists
  - 1 hour, Clinical Seminar, provided by staff clinicians (weekly for Doctoral Interns, bi-weekly for Advanced Externs)
  - 1/2 hour per month, Director of Clinical Training Meeting
  - Doctoral Intern Case Presentations to SVPS staff (3 times per year for each Doctoral Intern, in lieu of Clinical Seminar)
  - 1 hour every other week, Clinical Reading Group (mandatory for Doctoral Interns, optional for Advanced Externs), facilitated by licensed staff psychologist
  - Quarterly, Doctoral Intern Professional Development Training & Consultation Meetings with the SVPS CEO
  - 8-week live observation of Circle of Security© Parenting Education Workshop
  - SVPS Professional Development In-service Presentation & Experiential Trainings (including but not limited to monthly SVPS Diversity Committee events, and as otherwise scheduled)
• Doctoral Interns have two individual clinical supervision hours per week, and one individual diagnostic supervision hour per week. Advanced Externs will have individual clinical supervision once per week, and diagnostic supervision once per week when assigned a testing case. Individual supervision hours are scheduled independently with assigned supervisors.

• Though days spent on-site are scheduled on an individual basis, all Tuesday, Wednesday & Friday training activities are mandatory. **Should extenuating circumstances necessitate a trainee to miss a training activity or leave a training activity early, permission must be requested from the Director of Clinical Training and the staff member facilitating the training.**

• Most clients are seen in the afternoon and evening hours to accommodate after-school and post-work hours. Therefore, doctoral trainees will be required to work at least two late evenings. Additionally, Saturday hours may be required.

• Doctoral trainees should not arrive at the office prior to 9:00 am. On “late evenings”, doctoral trainees should plan to hold office hours until between 8:00 – 8:15pm and be prepared to exit the clinic by 8:30pm. On those days, it is anticipated that doctoral trainees will arrive at the office late morning/early afternoon, and schedule more administrative functions in earlier parts of their day. On “early evenings”, it is expected that doctoral trainees will arrive at the office earlier in the morning and stack hours with any morning clients (when assigned), and plan to leave the office between 5:00 – 6:00pm. This will vary for advanced externs and doctoral interns, as doctoral interns may have one day per week that they are able to leave the office earlier than 5:00pm, if desired. Please note that daily time of arrival at the office may depend upon scheduled intake responsibilities as necessary, as well as clinic needs per case assignment and office space availability. Likewise, it is important to remain flexible around hours on-site to accommodate client schedules; some days may be longer than 8 hours while others may be shorter.

• Doctoral trainees are expected to update their schedules every week on the Outlook “Availability” calendar.

• Should you require any alterations or changes to your schedule, contact your clinical supervisor(s).

• In the event that you would like to schedule a client outside of your normal training hours, please notify the Director of Clinical Training.

• You will be provided with a voicemail box that you are expected to check twice daily at minimum (at the beginning and end of the day). Please update your outgoing message as needed to reflect times when you are out of the office (see SVPS Policies & Procedures Manual, Appendix N: Voicemail Instructions).

• All new clients should be informed of your status as a “Doctoral Intern/Extern-in-Training”, working with our clinic from mid-July of the current year to mid-July of the following year, and if it happens that your duration working with the clinic will be extended beyond that time (e.g., you are selected for and choose to stay on for an additional year of training), you will notify them promptly. Additionally, each client/parent should be provided with your primary supervisor’s business card, indicating their contact information, along with “Our Commitment to Clinical Training” form.

• When planning to be out of town, it is expected that trainees provide clients with ample notice and directly inform them of their supervisor’s name and phone number, as well as provide this information on their outgoing voicemail recording. Handling disruptions in treatment (e.g., therapist is out sick, family emergency, etc.) is further outlined in Appendix J: SVPS Vacation Policy (see SVPS Policies & Procedures Manual).

• Therapy space will be assigned to you, based upon the days and times that you are scheduled to see clients. Therapy offices should be organized and neat when you are finished. Toys should not be moved between offices or removed from offices. Personal bins are for art projects or toys specifically purchased for a client. Should you notice that therapy office supplies are running low or in need of replacement, please alert the Office Manager.

• Please print additional copies of all SVPS documents from the “Forms” mailbox on the staff office copier if there are only a few remaining.

• Doctoral Trainees must submit copies of the Professional Malpractice Insurance Policy under which they are covered through their graduate program to the SVPS Director Clinical of Training & Executive Clinical Director.

• Doctoral Trainees with professional licenses are expected to keep current and submit updated copies upon expiration of all professional licenses to the SVPS Executive Clinical Director.
Policy on Clinical Trainee Responsibility:

- We practice a model of supervision and consultation that expects doctoral trainees to seek guidance and collaboration on all varieties of clinical concerns that arise in cases or incoming intakes. In order to ensure the safety of our clients, it is our policy for doctoral trainees to immediately alert a supervisor to any clinical risk issues that emerge directly or indirectly with a client. These may include, but are not limited to, the following:
  - Disclosure of self-injurious or high-risk behaviors (e.g., cutting, binge drinking, substance use, OTC/prescription drug use, hair pulling, restrictive eating, binging/purging behavior, or laxative use, sexually high-risk behavior);
  - Reports of self-harm ideation (e.g., feelings of “not wanting to be here anymore,” better if they weren’t here, thoughts of self-harm);
  - Direct or indirect references to suicide or homicide;
  - Expressions of planned aggression towards another person;
  - Reports of maltreatment or abuse, including verbal, emotional, physical or sexual abuse;
  - Information from an outside source, such as a parent, school social worker or teacher about concerns related to self-harm or high-risk behaviors.

- If and when these issues or any other risk issues of concern arise in a case, you are expected to alert a direct supervisor ASAP. The determination of the level of risk and the necessary clinical response will be made in collaboration with your supervisor.

- Other clinical situations also warrant communication to your supervisor. While these situations may not inherently increase the risk posed to your clients, a thoughtful clinical response can reduce the chance that these incidents propel your clients toward greatest risk. Alert your supervisor if and when any of the following occurs:
  - Disruptions in the treatment schedule or missed/cancelled appointments;
  - Major losses in the family, including trauma, death, separation, divorce;
  - History of abuse or suicide in the family;
  - Missed co-payments or other billing concerns;
  - Vacations or extended absences by client/therapist.

- Our model of supervision is collaborative in nature, as we approach training as a supervisory team. In order to ensure an optimal and integrated training experience, each trainee’s global progress is consistently shared across the SVPS training team. This includes any concerns that are being addressed within the individual supervision framework. Please be sure to discuss any questions around this with your supervisors as needed.

- As clinical psychologists, we understand the relevance and significance of personal development as an aspect of professional development and clinical skill. In the event of personal matters impacting the role and responsibilities of a clinician in training, personal psychotherapy may be recommended.

- Professional Expectations: When performing your training responsibilities at SVPS, you are in a highly professional role providing clinical care to clients. As such, you are expected to:
  - Dress professionally and conduct yourself in a highly professional manner. Shared Vision observes a “business casual” dress code (e.g., no jeans, hats, flip-flops, shorts);
  - Appropriately seek supervision during difficulties;
  - Manage life events so they have as limited an impact on your clinical work as possible, which includes alerting your supervisors preventatively to discuss the best way to proceed during times of heightened life challenges;
  - Appreciate the demands of balancing graduate school work with the intensive training you will receive at this site;
  - Manage your time, schedule, and clinical activities with responsibility, timeliness, and the utmost attention to professional ethics. Consult with your direct supervisor(s) and Director of Clinical Training should assistance be needed in managing your schedule;
  - Manage staff and training relationships in a professional manner

- Professional Standards. Clinician shall at all times act in a manner consistent with professional and ethical standards established by applicable state and Federal agencies, licensure and accreditation bodies and professional associations. Further, Clinician shall not conduct herself in a manner which would be disruptive to Shared Vision or
any facility or hospital at which Clinician provides services pursuant to this Agreement, or which would jeopardize the health or safety of any patient or any Shared Vision employee or other person, or the quality of patient care, each as determined by the Shared Vision. Clinician shall comply with all applicable Federal, state and local laws and regulations as well as with all applicable requirements and standards necessary to maintain Shared Vision’s license to operate as a business and good standing as a participating provider in various managed care plans. Clinician shall observe and comply with all reasonable rules and policies adopted from time to time by Shared Vision and shall comply with the accepted standards of practice and ethics set forth by the American Psychological Association. Clinician shall not use the name of the Shared Vision without the prior written approval of the Shared Vision.

- Competence. Clinician shall at all times render services to patients in a competent, professional and ethical manner, in accordance with prevailing standards of clinical psychological practice, all applicable statutes, the standards and practice of the American Psychological Association, all applicable government agency regulations, rules, orders and directives and all applicable Shared Vision policies, procedures, rules and regulations
- Failure to comply with this policy may result in a report by your supervisors to your training department and advisor for review.
- Continued failures to comply with this policy may result in the suspension of your training placement (refer to SVPS Policies & Procedures Manual, Policy #1.27: Doctoral Clinical Psychology Training Program Policies & Procedures, Due Process Guidelines)
- Your signature below indicates that you have read and agree to this policy.

Administrative Assistance Policy:

- The SVPS Office Manager is available to support all SVPS staff, including all clinicians in training, with tasks including but not limited to: office orientation, processing client fees, word processing, assistance with software-related issues, production of forms (copying or printing), ordering of supplies and play therapy materials, assistance with client benefits checks, filing, and arranging for reimbursement after the incidental purchase of any supplies.
- The SVPS Billing and Account Manager provides training on HIPAA-compliant Therapist Helper software and is available throughout the business week to address any insurance- or billing-related questions.
- SVPS doctoral interns receive personalized business cards. All SVPS doctoral trainees are provided with password-protected voicemail boxes, a dedicated phone extension, mailbox, staff office file drawer, and an email address.
- All trainees receive HIPAA compliance training during orientation, and thereafter as necessary.
- There are 3 shared-use, networked computers in the staff office. Trainees receive assistance from our Office Manager setting up their own laptop computers to connect to our HIPAA-compliant server network and printers via Remote Desktop, and receive training on policies for saving, naming, and password-protecting clinical documents. Trainees are able to access Remote Desktop only while on site, ensuring that all of their clinical-related work remains confidential and in compliance with HIPAA regulations.
- Each of our therapy offices is comfortably equipped with a desk, telephone, couch/loveseat and upholstered chair, therapy sand tray and miniatures, play therapy materials, and activity table/chairs.
- Each space office is equipped with a white-noise machine for added privacy. There may be some office rotation required for doctoral trainees, which is minimized by a well-kept office space schedule that is managed by the Clinical Coordinator and Director of Clinical Training.

Name: ____________________________  Date: ________________

Doctoral Trainee Signature: ______________________________________________________

Supervisor Signature: _____________________________________________________________

Executive Director Signature: ____________________________________________________